



ABOUT THE INSTRUCTORS

KAROL BOUDREAUX

Miss Karol Boudreaux joined USAID from George Mason University where she was Instructor at the GMU School of Law (previously Assistant Dean of the School). At GMU, she taught a seminar on Law and International Development and was a Senior Research Fellow at the Mercatus Center as well. The focus of her research for the past six years has been institutional arrangements in sub-Saharan Africa with a focus on property and land tenure institutions, natural resource management, and varieties of entrepreneurship. She has conducted field research in eight African countries and has published over 25 articles, policy papers, and book chapters as well as a monograph on property rights. Ms. Boudreaux also served as a member of the Working Group on Property Rights of the Commission on Legal Empowerment of the Poor. Her JD is from the University of Virginia, where she concentrated on international law, and her BA is from Douglass College, Rutgers University.

JOHN BRUCE

Dr. John W. Bruce, SJD, has worked on land policy and law in developing countries for 40 years, primarily in Africa and East Asia. He began work on land tenure in the late 1960s as a Peace Corps legal advisor to the Ministry of Land Reform in Ethiopia, and later did research for his legal doctorate on customary land tenure in Ethiopia's Tigray region. He spent five years in Sudan as the Ford Foundation's representative in the 1970s, teaching Property at the Faculty of Law of the University of Khartoum and coordinating the Faculty's Sudan Customary Law Research Project. He returned to the University of Wisconsin-Madison in 1980, serving as the African Program coordinator and then director of the Land Tenure Center, an interdisciplinary research center working on land tenure issues in developing countries. In 1996, Dr. Bruce left the University to join the legal department of the World Bank, where he served as senior counsel (Land Law) and as the land tenure expert for the Bank's Rural Development Department. Dr. Bruce retired from the World Bank in 2006 and now heads a small consulting firm, Land and Development Solutions International. He has published extensively on land policy and law, most recently Land Law Reform: Achieving Development Policy Objectives (World Bank, 2006), Land and Business Formalization for Legal Empowerment of the Poor, Strategic Overview Paper (ARD for USAID, 2007), and with Anna Knox, Structures and Stratagems: Decentralization of Authority over Land in Africa, World Development 37(8): 1360-1369 (2009). Dr. Bruce holds his J.D. from Columbia University and his S.J.D. from the University of Wisconsin-Madison.

TIMOTHY FELLA

Mr. Timothy Fella is the land tenure and conflict specialist with USAID in Washington, D.C. He provides technical assistance on tenure and property rights challenges as they relate to conflict over natural assets, governance and humanitarian crises. He also is managing the team's climate change and tenure portfolio. Mr. Fella has worked on the design and implementation of land tenure and property rights programs for more than six years in over a dozen countries. Prior to joining USAID in January 2010, Mr. Fella worked with the Property Rights and Land Policy team at the Millennium Challenge Corporation where he participated in the development and implementation of comprehensive land administration reform projects in Lesotho, Burkina Faso, and Liberia totaling over \$88 million. He has a Master's degree in social sciences for international development from the University of Aalborg, Denmark, and has conducted research into the formalization of informal settlements in Addis Ababa, Ethiopia and communal land tenure insecurity in Sri Lanka.

GARY FORBES

Mr. Gary Forbes is a facilitator and organizational consultant with more than 25 years of experience. As a specialist in participatory methods, Mr. Forbes has provided conference and workshop facilitation for ARD projects during the last 15 years, and has helped bring together stakeholder groups and create networks among local governments, NGOs and community leaders. He is a founding member and past president of the International Association of Facilitators (IAF), and has provided training in Advanced Participation Methods (APM) in over twenty countries. These methods are highly successful in developing active participation when applied to strategic and multi-sectoral planning, organizational development interventions, and development of shared-responsibility teams. Mr. Forbes has also facilitated workshops and conferences, and conducted training sessions for a number of organizations and agencies, such as Mercy Corp and USAID. He holds a Masters' degree in international management from the American Graduate School of International Management, and a Bachelor's degree in history from Macalester College.



MARK FREUNDEBERGER

Mr. Mark S. Freudenberger is the chief of party for USAID's Property Rights and Resource Governance (PRRGP) task order implemented by Tetra ARD Inc. He brings to this position over 30 years of field experience in natural resource management in Sahelian West Africa and Madagascar. Tenure and resource management issues have long been the focus of his work in Africa. Mark returned to take on the management position with PRRGP after 11 years of managing USAID eco-regional conservation and development programs in Madagascar. Over the past four years, he has developed a new country specialization on tenure issues in the Central African Republic, Kenya, and Liberia. Previous to this position, he was a senior social scientist for the World Wildlife Fund in Washington, D.C. where he lead a population-environment program but also launched the first field studies on the social and ecological impacts of diamond mining in national parks of the Central African Republic. During five years at the Land Tenure Center of the University of Wisconsin, he pioneered the use of RRA/PRA tools to analyze the evolution of tenure institutions in Senegal, The Gambia, and Guinea. He was a Peace Corps volunteer in Togo. After these first two formative years, he implemented agricultural education programs for Catholic Relief Services in south central Burkina Faso. Mr. Freudenberger grew up as a child in the southern Katanga of the Democratic Republic of Congo. He holds a PhD in regional planning and natural resource management from UCLA.

BENJAMIN LINKOW

Dr. Benjamin Linkow is a development microeconomist with a specialization in land tenure issues and agricultural development. His areas of focus include quantitative impact evaluation and economic analysis of property rights reforms, and the links between land tenure and property rights issues, investment incentives, and economic outcomes at the household level, with particular reference to sub-Saharan Africa. Prior and ongoing research topics include: the intersection between traditional and legal inheritance practices and the implications for women's access to land in rural Kenya, the economic impacts of land conflict and tenure insecurity in Burkina Faso, and the role of property rights and access to credit in artisanal diamond mining in Liberia. Dr. Linkow has previously held positions at Millennium Challenge Corporation and Miami University of Ohio, and holds a PhD in agricultural and applied economics from the University of Wisconsin-Madison.

DEBORAH PORTE

Ms. Deborah Porte specializes in land tenure, property rights, land management, and legal, regulatory and institutional land reform in developing and conflict countries. For over 20 years, Ms. Porte has provided advisory/technical services on land and multi-disciplinary projects funded by both the private and public sectors. Clients include USAID, the World Bank Group, the ADB, the EOC (BKK), DIFID, UKAID and MCC, as well as national governments and private companies. Ms. Porte has worked throughout Latin America, Asia, Africa, the South Pacific, and the Middle East. Currently, she is involved in land-related projects and providing training in Bangladesh, Nepal, Bhutan, Tanzania, and Lebanon. Prior to becoming an independent consultant, Ms. Porte was Vice President at AECOM and The Services Group (TSG), responsible for the company's Land Portfolio, as well as managing the firm's Asia specific projects. During this period, Ms. Porte conducted numerous evaluations of critical land issues in Colombia, Thailand, Armenia, India, Jordan, Kuwait, Sierra Leone, Senegal and Peru. Before AECOM, Ms. Porte was a senior urban planner/architect at the City of Toronto's Planning and Development Department and an associate at Berridge Lewinberg Greenberg, a leading development firm in Toronto Canada. As well, Ms. Porte was an Adjunct Professor at the University of Toronto in the Graduate Planning Department. She holds Master degrees in architecture, urban planning and urban design with an emphasis of international development from the University of Washington.

PETER RABLEY

Mr. Peter Rabley founded ILS in September 1996 to focus on delivering high quality, appropriate and sustainable solutions for land administration worldwide. As part of ILS MR Rabley invested in and established wholly owned subsidiary offices in Kyiv, Ukraine and Cochabamba, Bolivia. Mr. Rabley sold ILS to Thomson Reuters in July of this year. He has more than 25 years of experience working in the US, Western Europe as well as emerging economies throughout the world. Mr. Rabley has designed, developed and implemented information technology applications with a particular focus on land registries and cadastral applications in a variety of working and data conditions. Mr. Rabley attended Queens College, Nassau, Bahamas, and Douai School, Newbury, UK and received his degrees in geography and economics from the Universities of Michigan and Miami.



JOLYNE SANJAK

Dr. Jolyne Sanjak is the Managing Director for the Technical Services Division in the Department of Compact Operations (DCO) at the Millennium Challenge Corporation (MCC). She leads teams covering a range of topics such as agriculture, land tenure, social and gender assessment, financial and private sector development, and human development, as well as the Contracts Section. Previously, she served as Senior Director leading the Agriculture and Land teams and was MCC's Practice Leader for Property Rights and Land Policy. She joined MCC in February 2005, bringing close to 20 years of experience related to land tenure, property registration, and land markets as well as to broader themes related to rural development and economic growth. Prior to joining MCC, Dr. Sanjak worked as lead specialist on property rights and land policy and on rural development in USAID's Bureau for Latin America and the Caribbean. She also contributed significantly to USAID global efforts on special themes such as remittances and land conflict management. Dr. Sanjak holds a Ph.D. in agricultural economics with a specialization in development economics from the University of Wisconsin. She also holds a MS in agricultural economics with a specialization in natural resource management from Penn State University.

ELISA SCALISE

Ms. Elisa Scalise is a land law and policy attorney for Landesa, formerly Rural Development Institute (or RDI), who specializes in women's land and property rights. She is also the Director of the Landesa Center for Women's Land Rights, which was launched in 2009. Elisa has provided legal and policy assistance on women and land for a number of USAID projects in Rwanda, Burundi, Afghanistan, and Liberia, and has lead other projects in other countries such as Kyrgyzstan, China and Uganda.

KIRK TALBOTT

Mr. Kirk Talbott consults and teaches in the fields of international development, law, environmental security and natural resources management. He has more than 25 years of experience in designing, implementing, monitoring and evaluating multi-disciplinary programs, primarily in Africa and Asia/Pacific. These national and regional initiatives, funded by USAID, the World Bank, the Asian Development Bank, EU bilateral agencies, foundations and other donors, focused on community-based resource management, tenurial reform, civil society building, and good governance in forestry and environment. After practicing international law and training developing country officials at the International Law Institute, Kirk conducted policy research and extensive field work for ten years at the World Resources Institute. He worked with USAID and World Bank National Environmental Action Plans in 18 African countries and later directed the tenurial rights and community forest management program in Asia and the Pacific. He then led the Asia/Pacific team at Conservation International before starting a new NGO, First Voice International, that utilized satellite and community radio to support demand-driven development and information access to vulnerable populations across remote regions of Africa and Asia. Currently, Mr. Talbott works on the Post-Conflict Peace-Building and Natural Resources Management initiative with the ELI and partners. A member of the D.C. Bar, he has a J.D. and a MSc in foreign service from Georgetown University, and a B.A. from Yale University. He also has published widely and served on several NGO Boards.