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LAND ADMINISTRATION TO NURTURE DEVELOPMENT (LAND)

Quarterly Report No. 13



JULY 2016

This publication was produced for review by the United States Agency for International Development. It was prepared by Tetra Tech.

This publication was produced for review by the United States Agency for International Development by Tetra Tech, through Land Administration to Nurture Development Project / USAID Contract No. AID-OAA-I-12-00032/AID-663-TO-13-00005, under the Strengthening Tenure and Resource Rights (STARR) Indefinite Quantity Contract (IQC).

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The author's views expressed in this publication do not necessarily reflect the views of the United States Agency for International Development or the United States Government.

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ACRONYMS AND ABBREVIATIONS

APS	Annual Program Statement
BDU	Bahir Dar University
CGS	Competitive Grant Scheme
CORS	Continuously Operating Reference Station
CLGEs	Community Land Governance Entities
ELAP	Ethiopian Land Administration Program
ELTAP	Ethiopian Strengthening Land Tenure and Administration Program
EMA	Ethiopian Mapping Agency
GMP	Grants Management Plan
GUS	Grants under Contract
GoE	Government of Ethiopia
GTP	Growth and Transformation Plan
ILA/BDU	Institute of Land Administration of Bahir Dar University
IPAS/HU	Institute of Pastoral Studies of Haramaya University
LALU	Land Administration and Land Use
LAND	Land Administration to Nurture Development Project
LAUD	Land Administration and Use Directorate
LTPR	Land Tenure and Property Rights
LUP	Land Use Planning
M&E	Monitoring & Evaluation
MOANR	Ministry of Agriculture and Natural Resources
MSc.	Master of Science
MSU	Michigan State University
NRS	National Regional State
OPUS	On-line Positioning User Service
PRIME	Pastoralists Resiliency Improvement and Market Expansion Project
RTK	Real Time Kinematic
ROPAC	Regional Oromia Pastoral Advisory Committee
SNNP	Southern Nations, Nationalities, and Peoples

TOR	Terms of Reference
TOT	Training of Trainers
TVET	Technical Vocational Education and Training
USAID	United States Agency for International Development
ZOPAC	Zonal Oromia Pastoral Advisory Committee

EXECUTIVE SUMMARY

During the reporting period, LAND continued to make significant progress across all project components.

Under Component 1 (Improved legal and policy frameworks at national and local levels):

Bahir Dar University and Hawassa Universities submitted the final version of their assessments on the implementation of land administration and land use (LALU) laws for Amhara and SNNP National Regional States (NRSs) respectively. Both universities conducted validation workshops on their findings during the reporting period. Some 45 participants drawn from regional councils (parliaments), representatives of zonal administrations, land administration and use offices as well as other relevant sectors took part in each workshop.

LAND subcontractor, the Amhara Design and Supervision Works Enterprise, delivered the second draft of the Afar National Regional State pastoral communal land expropriation, valuation and compensation guidelines.

LAND has been advocating for an overarching and comprehensive national land use policy that provides a framework for a holistic, regulated, and integrated use of land to advance socio-economic development of the country.

The policy development process reached another milestone during the reporting period as the Prime Minister officially announced the country's decision to develop a comprehensive national land use policy. The Prime Minister made the announcement at a high-level meeting held in his office on June 9, 2016. He said, "Land use policy is at the heart of all development endeavors that aim to bring about economic transformation. Our success in achieving the transformation depends on the effective use of our land according to its potential." LAND will be responsible for developing the draft policy through a combination of in-house experts and independent consultants.

Under Component 2 (Strengthened capacity in national, regional, and local land administration and use planning):

LAND had engaged an Ethiopian consultant to provide the Ethiopian Mapping Agency (EMA) with technical assistance to rehabilitate and make fully operational its Continuously Operating Reference Station (CORS). The consultant assisted EMA to resolve telecommunication and power supply issues that hampered proper functioning of the CORS stations and trained 16 EMA and four Information Network Security Agency (INSA) staff in installing, operating and maintaining CORS.

The consultant has submitted the draft proposal on the expansion of geodetic network of the country based on CORS Global Navigation Satellite System (GNSS) on short-, medium- and long-term plans. EMA expressed its satisfaction on the project proposal. The consultant is incorporating minor comments provided to him by LAND and EMA staff and writing a report on the progress on EMA's capacity building program supported by LAND. Upon receiving the final document, LAND will organize a one-day stakeholder workshop to discuss the proposal and the way forward.

Under Component 3 (Strengthened capacity of Ethiopian universities to engage in policy analysis and research related to land tenure and train land administration and land use professionals):

The first batch of 41 students enrolled in the Institute of Land Administration of Bahir Dar University's (ILA/BDU) in the summer M.Sc. program have commenced their thesis research work in their respective regions. They are expected to graduate in October 2016. The second group of 42 students have completed their first session at the ILA/BDU in August 2015 and have taken home assignments that they will complete before their second and final summer session in June-August 2016.

The grantees selected under LAND's competitive grant scheme made satisfactory progress towards completing field research. On the spot monitoring visits were conducted by LAND experts. The visits along with desk reviews have confirmed that data collection activities are completed and analysis and report writing is in progress. WLRC has already conducted validation workshop in Dessie on 22-23 May, 2016 with the participation of 60 stakeholders representing federal, regional and woreda land administration officials and experts from Amhara and Tigray regional states including two staff members from LAND. Grant closeout procedures were discussed with grantees at meetings held with the leadership and principal investigators of each grantee.

Preparation for the 2016 Ethiopian Annual Land Conference by ETHIOLANDNET is in progress. All of the research grantees have committed themselves to present papers from their findings.

Under Component 4 (Strengthened community land rights in pastoral and agro-pastoral areas to facilitate market linkages and economic growth):

LAND organized a two-day meeting with the Afar Environmental Protection and Rural Land Administration and Use Agency (EPLAUA) staff on LAND's Afar Action Plan and Formation of the Afar Regional Pastoral Advisory Committee (APAC) on May 11-12, 2016. LAND's presentations in the meeting included preparation of the Afar draft regulation for empowering community land governance; customary governance entities of pastoral landholdings; customary landholding boundaries to be demarcated, surveyed, registered and certified; public information and awareness (PIA) activities to be conducted in Chifra and Amibara woredas; key findings of the LAND Afar rapid assessment; and the Terms of Reference (TOR) for the Afar Regional APAC.

During the same meeting, the Afar Regional Pastoral Advisory Committee (APAC) was established and orientation on APAC's roles and functions was provided. The woreda APACs were also formed in the two pilot woredas, Chifra and Amibara, in early June 2016. Both the regional and woreda APACs will meet quarterly on a regular basis.

The LAND team held four meetings with representatives of all the 18 rural kebeles by splitting them into 4 groups to discuss their preferred unit of certification of pastoral landholdings.

LAND drafted the manual on adjudication, demarcation, surveying and registration and certification of pastoral communal landholdings after incorporating the comments given at a consultative meeting that was held from February 23-24, 2016 at Awash town.

As part of preparatory works for surveying, demarcation and registration of pastoral landholdings in Chifra and Amibara woredas of Afar region, LAND obtained Spot5, Wv012 and Google earth images. The google maps of both woredas have been downloaded, geo-referenced, and mosaics were made in required resolution.

I.0 INTRODUCTION AND BACKGROUND

LAND plays a pivotal role in the life of the people of Ethiopia and the development of its economy. More than three-quarters of the population derive their income from agriculture; social and cultural norms in rural areas are largely shaped by land use practices. Maintaining agriculture as a major source of economic growth is a pillar in Ethiopia's Growth and Transformation Plan (GTP). The Government of Ethiopia (GOE) accords high priority to the sustainable use and management of land and its proper governance in the nation's agenda for food security, poverty reduction, and accelerated economic growth to achieve the status of a middle-income country.

The purpose of the Land Administration to Nurture Development (LAND) project is to expand and extend two previously successful projects—Ethiopia Strengthening Land Tenure and Land Administration Program (ELTAP) implemented in 2005-2008 and Ethiopia Strengthening Land Administration Program (ELAP) implemented in 2008-2013—financed by The United States Agency for International Development (USAID)/Ethiopia Mission and implemented by the federal Ministry of Agriculture and six regional states with technical assistance provided by Tetra Tech. These projects helped strengthen rural land tenure security and women's land use rights, encouraged efficient land transactions, built capacity of federal and regional land administration agencies to improve service delivery, and piloted cadastral surveying and certification methodologies to recognize and document rural land use rights.

LAND's activities will be implemented to achieve four objectives:

1. Improved legal and policy frameworks at national and local levels;
2. Strengthened capacity in national, regional, and local land administration and land use planning;
3. Strengthened capacity of Ethiopian universities to engage in policy analysis and research related to land tenure and train land administration and land use professionals; and
4. Strengthened community land rights in pastoral and agro-pastoral areas to facilitate market linkages and economic growth.

The LAND project is implemented with and through the Ministry of Agriculture and Natural Resources' Land Administration and Use Directorate (MoANR/LAUD) at the national level and the land administration bureaus of Afar, Amhara, Oromia, Southern Nations, Nationalities, and Peoples (SNNP), Somali and Tigray NRS. On a minor scale, training support in rural land administration would be provided to Beneshangul-Gumuz, Gambella, Harari and Dire Dawa City Administrative Council. LAND will further deepen and broaden the policy, legal, and regulatory framework governing rural land tenure and property rights (LTPR) and expand its capacity-building support at all levels of government to ensure sustainability of past USAID investments. LAND will assist Ethiopian universities to strengthen their capacity to train land administration officials and professionals in survey and certification procedures and property rights, including women's land use rights, conflict mitigation and land use planning. This will provide a sustainable training mechanism and supply of skilled land administration officials beyond the life of LAND. In pastoral areas, LAND will pilot activities to demarcate and certify community boundaries and strengthen community land holding governance entities in which community title to land will vest and that will represent the community before government and in dealings with investors. LAND will work closely with Pastoralists Resiliency Improvement and Market Expansion (PRIME) project, also supported by USAID, and regional governments to develop participatory rangelands use plans. LAND will also support creation of an enabling environment in which PRIME will develop opportunities for linking communities to markets.

LAND activities in pastoral areas will help improve governance at the local level by assisting communities with decision-making rights over their natural assets: land, water and other natural resources.

2.0 PROJECT ACTIVITIES

2.1 PROJECT ACTIVITIES BY COMPONENT

2.1.1 COMPONENT I. IMPROVED LEGAL AND POLICY FRAMEWORKS AT NATIONAL AND LOCAL LEVELS

Activity 1.1: Review National and Regional Land Administration and Land Use Legislation and Certification Practices and Assess Customary Land Administration and Natural Resource Management Practices in Pastoral Areas

In FY 2015, LAUD/MoANR requested LAND to provide technical and financial assistance to amend Federal Proclamation No. 456/2005. LAND staff participated as members of the drafting committee and facilitated a national stakeholder workshop and regional consultations to discuss and provide feedback on the draft amendments. The final draft was submitted to the MoANR management team for review and the drafting team is expected to present to the Management at the beginning of the fourth quarter of FY 2016.

LAND closely worked with the Oromia Bureau of Rural Land and Environmental Protection (OBRLEP) to draft the Oromia NRS regulation on pastoral land use rights. LAND provided technical and financial support to the drafting committee which comprises lawyers and other experts. It also organized trainings to the drafting committee on gender issues in land administration and legal drafting, outlining key tasks for the preparation in a terms of reference (ToR) and drafting the contents with the Bureau's experts. The committee prepared a zero draft regulation, which it submitted to the regional Bureau for review. The OBRLEP's comments are expected in the fourth quarter, as the newly appointed bureau head needed sometime to settle in the position in the role. Consultations with members of the community in pastoral areas of the Oromia NRS will be held in the fourth quarter of FY 2016 after incorporating OBRLEP's comments and suggestions in the next iteration of the draft regulation.

The MoANR asked LAND to conduct trainings on land and property expropriation, valuation and compensation methods to regional experts. Accordingly, LAND hired a consultant to prepare a manual on land and property expropriation, valuation and compensation, and the consultant submitted the final document in the reporting period. The training will be conducted using the manual in early July 2016.

Based on the request made to LAND by the Afar Environmental Protection, Land Administration and Use Agency to assist it in preparing the Draft Pastoral Communal Land Management Regulation, LAND Property Rights Lawyer travelled to Amibara, Assata, and Afdera districts of Afar NRS on March 07-16, 2106 to assess the land tenure issues and gather information for the development of the regulation. LAND developed a TOR for drafting the Pastoral Communal Land Management Regulation after the assessment and hired a consultant to prepare the draft which is expected to be finalized by mid-August 2016.

Activity 1.3: Support Development of a National Land Use Policy

LAND has been advocating for an overarching and comprehensive national land utilization policy that provides a framework for a holistic, regulated, and integrated use of land to advance social and economic development of the country. An encouraging progress was achieved over the past years.

The policy development process also reached another milestone during the reporting period, as the Prime Minister officially announced the country's decision to develop a comprehensive national land

use policy at a high-level meeting held at his office conference hall on June 9, 2016.

The aim of the meeting was to discuss the land use policy framework of the country. Three of the five LAND supported peer-reviewed papers were presented at the meeting. The papers analyzed landscape transformation and subsequent changes observed on natural resources and socioeconomic development in Ethiopia in the last three decades, current policies and laws that touch on land use and the international experience on preparing and implementing comprehensive and sector- integrated national land use policies and their impacts on socioeconomic development. LAND's Property Rights Lawyer was one of the presenters while the other two were consultants commissioned by LAND.

The Prime Minister said *“Land use policy is at the heart of all development endeavors that aim to bring about economic transformation. Our success in achieving the transformation depends on the effective use of our land according to its potential.”*

Accordingly, he officially ordered the development of a comprehensive and integrated national land use policy immediately and a national land use plan within the coming three years for implementation in the third Growth and Transformation Plan. He also urged all federal and regional government officials to ensure that the country's land and natural resources are put to their best use until the policy comes into effect and the national land use plan is implemented.

More than 230 participants including ministers, regional presidents, the Prime Minister's senior advisors and leaders of renowned academic institutions in the country attended the high-level event.

Two committees in charge of the policy development were set up prior to the meeting. The first is a technical committee or taskforce which is composed of all ministries and government agencies that



“Land use policy is at the heart of all development endeavors that aim to bring about economic transformation. Our success in achieving the transformation depends on the effective use of our land according to its potential.”

Prime Minister
Hailemariam Desalegn
says at a high-level
meeting on national
land use policy

have a mandate on using or regulating the use of land and natural resources. Under the auspices and coordination of MoANR, this taskforce is charged with preparing a draft of the policy by bringing together expertise and perspectives and priorities of all sectors on land use. The second is a high-level

ministerial committee comprising eight ministers that will oversee the activities of the technical committee and the formulation of a sound and robust national land use policy and plans for its implementation. Members of the Ministerial committee include the MoANR; Ministry of Environment, Forest and Climate Change; Ministry of Livestock and Fish Resources; Ministry of Water, Irrigation and Electricity; Ministry of Urban Development and Housing; Ministry of Mines, Petroleum and Natural Gas; Ministry of Industry; and Ministry of Culture and Tourism.

LAND had already drafted the TOR for the technical committee and the team of consultants that would be engaged in carrying out the technical work for these tasks.

Moving forward, the consultants to be hired to assist the technical committee and the technical committee are in charge of identifying major land use policy issues and preparing the road map that would enable the government to develop an integrated land use plan in line with the national land use policy. Accordingly, LAND began the recruitment of consultants.

2.1.2 COMPONENT 2: STRENGTHENED CAPACITY IN NATIONAL, REGIONAL, AND LOCAL LAND ADMINISTRATION AND LAND USE PLANNING

Activity 2.1: Support the Management of CORS to Provide Information for Land Surveying and Mapping Purposes

USAID/Ethiopia Mission had supplied the Ethiopian Mapping Agency (EMA) four continuously operating reference stations (CORS) that were installed at Addis Ababa, Dire Dawa, Gondar and Jimma to provide a National Spatial Reference Framework to improve the accuracy of measurements using global positioning system equipment. Unfortunately, only the CORS at Addis Ababa was functioning. Recognizing this problem LAND hired a national consultant to assist EMA to make all the four stations operational and build the capacity of EMA staffs on establishing, operating, maintaining and networking the CORS. The consultant resolved the telecommunication and power supply issues that have hampered proper functioning of its CORS. EMA staff have been duly trained and LAND is procuring a server, power backups and associated equipment to ensure the sustainable operation of EMA's four CORS stations.

The consultant submitted a draft proposal on the expansion of the geodetic network of the country based on CORS GNSS in the short-, medium- and long-term. The draft document was reviewed by EMA, and LAND staffs. EMA expressed its satisfaction on the project proposal in an official letter sent to LAND. The consultant is incorporating minor comments provided by both LAND and EMA. The consultant is also writing a report on the progress made on the EMA capacity building program supported by LAND. Upon receiving the final document, LAND will organize a one-day stakeholders workshop to discuss the proposal and the next steps in developing the national geodetic network.

Activity 2.2: Train Federal, Regional, and Woreda Level Land Administration Officials on Best Practices Related to the Development of Land Use Plans and the Use of CORS and GIS Technologies

LAND works to build the capacity of federal and regional land administration and land use (LALU) professionals in land use planning and GIS and remote sensing. The training delivered by LAND is designed to support the efforts of the MoANR to produce national and regional master land use plans and local level land use plans as envisioned in the country's Growth and Transformation Plan (GTP) II. LAND follows a ToT approach and encourages the training to be cascaded down to the grassroots level with regional land administration and use agencies' own budget and resources obtained from development partners working in the land sector.

No update during the reporting quarter.

Activity 2.3: Develop Inclusive and Cost-Effective Land Use Planning Methodologies in Selected Regions

LAND is developing participatory, inclusive, and cost-effective land use planning methodologies as part of its activities to strengthen land tenure security for pastoral communities in Oromia and Afar NRS (see Activity 4.3 below)

Upon the request of LAUD/MoANR, the revision of local level participatory land use planning manual was initiated, and progress was made. Unfortunately, the consultant could not finalize it for unknown reason. As a result, LAND terminated the contract and has arranged for another consultant to finalize the manual. The recruitment process was completed, and the new consultant signed a contractual agreement with LAND. The consultant is expected to deliver the reviewed manual by mid-August, 2016. .

Activity 2.4: Deliver Regional Training to Land Administration Officials, Judges, and Women on Legal Issues and Procedures Related to Land Administration, Conflict Resolution, and Transfer of Rights

No update during this quarter.

Activity 2.5: Implement Consultation Workshops to Bring Judges, Land Administration Officials, and Traditional Dispute Resolvers Together to Discuss Opportunities to Strengthen Ties between Customary and Formal Legal Systems in Ethiopia

No update during the reporting period.

2.1.3 COMPONENT 3: STRENGTHENED CAPACITY OF ETHIOPIAN UNIVERSITIES AND RESEARCH ORGANIZATIONS IN RURAL LAND TENURE POLICY ANALYSIS AND RESEARCH AND TRAINING OF LALU PROFESSIONALS

Activity 3.1: Estimate the Demand for Land Administration Officials and Review Existing Undergraduate Curricula and Propose Improvements Needed to Meet the Government of Ethiopia's Demand for Land Administration Professionals

LAND published Michigan State University study during the last quarter and distribution to the stakeholders has been going on since then with positive feedbacks.

Activity 3.2: Provide Certification Courses for Land Administration Officials

Many professional staff in regional LALU agencies do not have formal training in land administration and land use planning. In FY 2014, LAND subcontracted ILA/BDU to develop and deliver summer courses to upgrade skills of existing federal and regional staff at M.Sc. levels. To meet M.Sc. requirements, the program includes classroom instruction over the course of two summers, one take home assignment, and delivery of a research thesis.

Originally, the plan was to train 84 candidates in two rounds but in the course of 2015 one candidate from each group had dropped out as reported in the last quarter but then the one from the second group was readmitted. Forty-one trainees from the first group are conducting research for their respective thesis and are expected to graduate by September/October 2016. The second group of 42 students have completed their first session at the ILA/BDU. The students were tasked to complete take-home assignments in parallel with their official duties in their respective land administration bureaus. They have completed their assignment and reported to ILA and attended tutorial sessions as planned in April 2016 at ILA/BDU. They have registered on June 27, 2016 for their last summer

session.

Activity 3.2.1 Curriculum to offer certificate courses at one TVET in each region established

This activity was pending for some time. But during 29-31 December, 2015 Dr. Aregay, LAND Deputy COP and Ato Alehegne Dagneu, LAND expert on land administration and land use had visited the Assosa Agricultural TVET College and reported their findings and recommendations that were shared with Ato Tigistu Gebremeskel, Director of LALU/ MoANR, Dr. Zemen, USAID/LAND COR and Dr. Zerfu Hailu, Deputy Director of Responsible and Innovative Land Administration in Ethiopia (REILA). Subsequently, Ato Tigistu and Dr. Zemen visited the College in conjunction with a broader mission in the region and came back impressed with its program of instruction. In a meeting held soon after their return, they shared their observation and thoughts with LAND Team suggesting to explore the next steps with a view to applying the lessons and experiences of Assosa for TVETs nationwide, especially, in the regions where the USAID/LAND project is providing technical and financial support through MoANR. A second consultation meeting was held involving REILA which supports the Assosa TVET on June 15, 2016. The background and current status of REILA's support to Assosa were reviewed and it was agreed that a road map of action be prepared jointly by REILA and LAND for consideration at a similar meeting in August 2016.

Activity 3.3: Develop a Research and Development Network to Engage in Rigorous Policy Analysis

The working group of ETHIOLANDNET responsible for organizing the 2016 Ethiopian Annual Land Conference is actively pursuing fund raising efforts and has issued calls for papers. All the grantees that have received research grants have agreed to present their findings at the conference.

As noted in the last quarterly report, LAND is supporting ETHIOLANDNET to establish a repository of land-related literature and resource documents accessible through a searchable website as a resource for the GoE and Ethiopia's universities to access existing and conduct additional research to inform development of land policy in the country. Digitizing the information is yet to start because procurement of the required equipment is still ongoing.

Activity 3.4: Establish a Competitive Research Grant Program to Advance Knowledge on Causal Linkages among Land Tenure Security, Food Security, Economic Growth, and Natural Resources Management

In June 2014, LAND issued an Annual Program Statement (APS) under its' Competitive Grant Scheme (CGS) inviting submission of concept papers on different themes that LAND developed in consultation with ETHIOLANDNET. Five research grants were awarded in 2015 in the areas of:

- i. "Linkages of rural land tenure with sustainable development and livelihood security, poverty reduction, and natural resources management" to Forum for Social Studies (FSS);
- ii. "Dynamics of land transaction in agricultural and agro-pastoral communities" to the Institute of Development and Policy Research, Addis Ababa University (IDPRAAU);
- iii. "Rural land scarcity, fragmentation, and landlessness" to College of Development Studies, Addis Ababa University (CDSAAU);
- iv. "Sustainability of watershed development through community mobilization in the highlands and the role land tenure plays" to the Water and Land Resource Center (WLRC); and

- v. “Impacts of urbanization on natural resources and livelihoods of Rural-Urban fringes of cities in Fringes of Mega Cities of Ethiopia: Addis Ababa, Adama, Bahir Dar, Dire Dawa, Hawassa, and Mekelle rural-urban settings” to Faculty of Social Science, BDU.

Presently, all the grantees have completed data collection and are in the process of writing their research reports. WLRC has already conducted a successful validation workshop that attracted some 60 participants including two representatives from LAND in Dessie on May 22-23, 2016. The participants were from federal, regional, zonal and woreda land administration agencies and offices. The Forum for Social Studies is organizing a validation workshop to be held at the beginning of the next quarter.

As per the USAID requirement to consult with the grantees on project closure process three months prior to the end of the grant period, LAND held meetings with the leadership of the grantees’ institutions and the principal investigators together with members of the research teams to establish clear understanding of the Grant Closeout process. At each meeting, the LAND team explained the “the Grant Program Closeout Process”. The specific points addressed included the following requirements: 1. Technical Report; 2. Financial Report; 3. Final Payments; and 4. Inventory. The grantees were notified ahead of time through the standard letter entitled, “Preparation for Grant Closure Letter” that described the nature of each of the requirements. This made it easier to complete the task within a short period of time. There were no serious issues raised except that the grantees invariably complained about the time consuming grant administration procedures. Please see table 3 below for a status summary of all grants in process.



Dr. Aregay Waktola, LAND Deputy Chief of Party delivering a statement at the opening of a workshop to validate a study “Sustainability of watershed development through community mobilization in the highlands and the role land tenure plays” conducted by Water and Land Resource Center (WLRC) supported by LAND

GRANTEE	ACTIVITY	PERIOD	STATUS
Institute of Land Administration, Bahir Dar University (ILABDU)	Establishment and Administration of Ethiopian Land Research and Development Network (ETHIOLANDNET)	1/1/15-12/31/17 (36 months)	<p>Quarter four performance and financial reports are submitted and reimbursement for their actual expenditures reimbursement are processed; Amendment to the grant agreement (Budget Realignment) was requested and approved on June 18, 2015 and is in effective as of July 01, 2015. Monitoring visit was conducted and their progress was favorably assessed. Executive Committee had a meeting recently & adopted the five-year strategic plan (2016-2020) of ETHIOLANDNET submitted by the Secretariat. The ground work for establishing a website and repository work at BDU is underway. Procurement of Repository Server, Laptop Computer, Photo copier, Printer, & Digital Camera is being processed by LAND upon their request.</p> <p>The ETHIOLANDNET library is better equipped with facilities such as shelves and reading tables.</p>
Water and Land Resources Center (WLRI)	Assessing Sustainability of Watersheds Developed through Community Mobilization in Ethiopian Highlands: Does Land Tenure Play a Role?	4/6/15-5/31-16 (12 months)	<p>Initial, Month 2, Month 3, Month 4, Month 5, Month 6, Month 7, Month 8, Month 9 and Month 10 advances are released; Amendment to the grant agreement (No-Cost Extension) was requested and their completion date is extended to May 31, 2016; Onsite technical monitoring was conducted and their progress was favorably assessed and reported; Quarter three performance and financial reports are submitted. Grant Program Closure meetings were held with all leaders/ principal investigators.</p>
College of Development Studies, Addis Ababa University (CDSAAU)	Land Scarcity, Fragmentation, and Landlessness, and Implications for Rural Household Food Security in Ethiopia: Case Studies in Selected Woredas in Amhara, Oromia, and Southern Nations, Nationalities and People's Regional States	4/6/15-7-30/16 (12 months)	<p>Initial, Month 2, Month 3, Month 4, Month 5, Month 6, Month 7 Month 8, Month 9 and Month 10 advances are released; Quarter three performance and financial reports are submitted; Amendment to the grant agreement (No-Cost Extension and Budget Realignment) was requested and approved and their completion date is extended to July 30, 2016. Onsite technical monitoring was conducted and their progress was favorably assessed. Grant Program Closure meetings were held with all leaders/ principal investigators.</p>
Institute of Development and Policy Research, Addis Ababa	The Dynamics of Land Transactions in Selected Agricultural and Agro-Pastoral Communities of Afar, Oromia	4/6/15-6/30/16 (12 months)	<p>Initial, Month 2, Month 3, Month 4, Month 5, Month 6, Month 7 Month 8, Month 9 and Month 10 advances are released; Retroactive approval of amendment the grant budget by</p>

GRANTEE	ACTIVITY	PERIOD	STATUS
University (IDPRAAU)	and SNNP Regional States of Ethiopia		US\$ 7400 to increase the total grant budget (cost extension) from \$89,413 to \$96,813 was approved by USAID/COR on 19 November 2015; Quarter two performance and financial reports are submitted. Amendment to the grant agreement (No-Cost Extension) was requested and approved and their completion date is extended to July 30, 2016. Grant Program Closure meetings were held with all leaders/ principal investigators.
Faculty of Social Science, Bahir Dar University (FSSBDU)	Impacts of Urbanization on Natural Resources and Livelihoods of Rural-Urban Fringes of 'Mega Cities' of Ethiopia	4/6/15-6/30/16 (12 months)	Initial, Month 2, Month 3, Month 4, Month 5, Month 6, Month 7, Month 8, Month 9 and Month 10 advances have been released; Meeting with research team was conducted and their progress was orally presented to COP and DCOP; Quarter two performance and financial reports are submitted and meeting with the grantee was held to discuss the Grant Program Closure issues. Amendment to the grant agreement (No-Cost Extension and Budget Realignment) was requested and approved and their completion date is extended to June 30, 2016. Onsite technical monitoring was conducted and their progress was favorably assessed. Grant Program Closure meetings were held with all leaders/ principal investigators. Grant Program Closure meetings were held with all leaders/ principal investigators.
Forum for Social Studies (FSS)	Land and Sustainable Development: Research and Policy Dialogue on Land governance with particular emphasis on the linkages with broader development goals, especially poverty reduction' and livelihood security, and natural resource management	4/6/15-6/30/16 (12 months)	Initial, Month 2, Month 3, Month 4, Month 5, Month 6, Month 7 Month 8, Month 9 and Month 10 advances are released; Amendment to the grant agreement (No-Cost Extension and Budget Realignment) was requested and approved and their completion date is extended to June 30, 2016; Quarter two performance and financial reports are submitted. Quarter two performance and financial reports are submitted. Grant Program Closure meetings were held with all leaders/ principal investigators.

2.1.4 COMPONENT 4: STRENGTHENED COMMUNITY LAND RIGHTS IN PASTORAL AREAS TO FACILITATE MARKET LINKAGES AND ECONOMIC GROWTH

Activity 4.1: Governance



Photo: By Getachew Dibaba

LAND team at a two-day meeting with Afar Environmental Protection and Rural Land Administration and Use Agency (EPLAUA) staff on LAND's Afar Action Plan and Formation of the Afar Regional Pastoral Advisory Committee (APAC)

Mr. Masho Olana was appointed as the new Head of the Oromia NRS Bureau of Rural Lands and Environmental Protection (OBRLEP) in April 2016. Dr. Solomon Bekure, Chief of Party, and Dr. Dejene Negassa, Component 4 Leader, attended a meeting on May 3, 2016 for briefing Mr. Masho Olana by all rural land sector projects. Dr. Solomon made a presentation on what the three land administration projects supported by USAID/Ethiopia had accomplished since 2005 in the country in general and in Oromia NRS in particular. In the discussion that ensued, he pointed out that a pending decision on the unit of communal landholding that will be registered and certified for pastoralists needs to be resolved soon in order to make progress with LAND's activities in Oromia NRS. The LAND team made two proposals in terms of enabling Mr. Masho to address the issue as quickly as possible. The first was an invitation to him to visit Borana and discuss the issue with all pertinent stakeholders. Mr. Masho agreed with the proposal and noted that he would make the visit as soon as he settles down in his new role. The second was to discuss the draft Oromia Pastoral Land Administration and Use Regulation with the LAND technical staff.

Similarly, Dr. Solomon and Dr. Dejene discussed on the issue of what grazing unit to certify pastoral landholdings in Borana with Mr. Abera Ayele, Commissioner of Oromia Pastoral Development Commission. Having participated in some of the consultations held in Borana zone on the issue, his Commission's mandate in pastoralists' development and with his knowledge of pastoralists'

livelihood, the Commissioner stated that he is willing to participate in a discussion on the issue if a meeting were to be organized with the appropriate authorities.

LAND organized a two-day meeting with the Afar Environmental Protection and Rural Land Administration and Use Agency (EPLAUA) staff on LAND's Afar Action Plan and Formation of the Afar Regional Pastoral Advisory Committee (APAC) on May 11-12, 2016. LAND's presentations in the meeting included preparation of the Afar draft regulation for empowering community land governance; customary governance entities of pastoral landholdings; customary landholding boundaries to be demarcated, surveyed, registered and certified; public information and awareness (PIA) activities to be conducted in Chifra and Amibara woredas; key findings of the LAND Afar rapid assessment; and the Terms of Reference (TOR) for the Afar Regional APAC.

During the same meeting, the Afar Regional Pastoral Advisory Committee (APAC) was established and an orientation on its roles and functions was provided. The rationale for the Afar regional and woreda APACs is that there is little national and international experience in pastoral land registration, demarcation, and certification. This will help ensure clear messages appropriate to local customs are conveyed to members of the community. Eleven relevant sector offices, NGOs, projects, and research institutes were suggested for membership in the APAC and endorsed by the inaugural meeting. These include:

1. Head of the Afar Environmental Protection, Rural Land Administration and Use Agency (EPLAUA) or his designee (Chairperson);
2. The Director of the Land Administration and Use Directorate of the Ministry of Agriculture and Natural Resources or his designee;
3. Chairperson of the Afar Pastoral Council;
4. The USAID supervisors of the LAND and PRIME projects;
5. GIZ Representative;
6. LAND Chief of Party (COP). The LAND project serves as the secretariat of APAC.
7. The Afar NRS President's Office Representative
8. Pastoral Affairs Committee Chairperson
9. Pastoralist and Agro-pastoralist Research Institute
10. Water Resource Development Bureau
11. Watershed Management and Resettlement Coordination Office

The woreda APACs were also formed in the two pilot woredas, Chifra and Amibara in early June 2016. Both the regional and woreda APACs will meet quarterly (on a regular basis). LAND will serve as the regional APAC Secretariat. LAND will then take minutes of the meeting and share it with members of the Regional and woreda APACs. The woreda APAC meetings will be conducted in Afari language with English translation where appropriate, and the meetings will be documented in both languages. The minutes will be distributed to the regional Pastoral Advisory Committee members, zones, and the woredas.

LAND initiated its field activities by holding consultation meetings with pastoral community representatives of all the 18 rural kebeles in Chifra woreda from June 13-21, 2016. The purpose of the meetings was to be informed on the preference of these representatives on the unit of communal landholdings that can be certified and also provide pastoral communities with information

on the role and functions of the proposed Community Land Governance Entities (CLGEs). The LAND team held four meetings with representatives of all the 18 rural kebeles by splitting them into 4 groups. From the community side, a kebele chairman, a women representative, a youth representative, two clan leaders, a kebele house speaker, and two elders each of the five kebeles attended the first day meeting. In most cases, the kebele chairmen were also clan leaders, and where the two positions were held by different individuals, they both were invited to the meeting. Five experts from the LAND staff and six from the Afar Environmental Protection and Land Administration and Use Agency (2 from the regional level and 4 from the woreda) also attended and led the discussions.

The subsequent meetings were held mainly with clan and sub-clan leaders, representatives of women, and customary law enforcers rather than leaders of the formal government structures such as the kebele.

On three occasions, the Deputy Woreda Administrator opened the meetings with introductory remarks. Then participants were briefed by the LAND team on the project objectives and its interventions in Afar over the past one year and the purpose of the meeting. Following the briefing participants asked questions related to land certification and responses were given from the meeting facilitators. Participants in each group reached an agreement to have their communal land registered and certified at the sub-clan level or through bringing a group of sub-clans into a unit or rangelands level. For example, the first group of participants agreed that their communal land be registered and certified for a group of 3-5 sub-clans who customarily use their rangelands together. The second group agreed on registering and certifying sub-clan land, and this group also indicated that adjacent sub-clans who have amicable relations can register and certify their communal land together. The third group agreed that their communal land be registered and certified at two levels:

- a. Registering and certifying communal lands that are exclusively used by a sub-clan;
- b. Registering and certifying rangelands that all four kebeles use in common;



LAND and Afar Environmental Protection and Rural Land Administration and Use Agency (EPLAUA) staff at a two-day meeting on LAND's Afar Action Plan and Formation of the Afar Regional Pastoral Advisory Committee (APAC)

Representatives of a group of five kebeles did not reach an agreement on the unit of communal land certification. These kebeles are located adjacent to the Chifra town. The kebeles are inhabited by the two competing clans, Doda and Arapta that have boundary issues with one another. Citing the longstanding contention on land in the kebeles, representatives of the kebeles expressed their interest to see the engagement of woreda officials (cabinet) in the discussion. The LAND team heeded their request and rescheduled the meeting and asked the woreda Pastoral Advisory Committee (PAC) members to attend and lead the meeting. With the involvement of the woreda PAC, communities of the five PAs agreed to work out their differences, but did not yet agree on the unit of communal land certification.

Activity 4.2: Surveying and Demarcation of Grazing Units

LAND finalized the methodology on survey, demarcation and registration of pastoral communal landholdings after incorporating the comments given at a consultative meeting which was held from 23-24 of February, 2016 at Awash town. Furthermore, LAND prepared a detailed working manual based on this methodology and submitted the draft to LAUD for comments.

LAND also made progress in its preparations for surveying, demarcation and registration of pastoral landholdings in Chifra and Amibara woredas of Afar NRS. As part of preparatory works, LAND obtained Spot5, Wv012 and Google earth images. The google maps of both woredas have been downloaded, geo-referenced and mosaics were made in required resolution.

Consultation was made with Chifra woreda to establish the surveying crew constituting five members. The woreda office assigned five crew members. LAND will give the surveying crew a one-week intensive and practical training using the draft manual.

LAND prepared procedures for preparing participatory land use plans (PLUPs) that take into account a complete grazing unit (dry and wet season pastures used by pastoralists). The PRIME project has already prepared participatory resource maps in Guji and Borana zones in Oromia NRS and Zone 3 of Afar NRS that includes the Amibara woreda. LAND and PRIME will use these maps as well as the general river sub-basin land use maps produced for both Oromia and Afar NRSs as a base for preparing PLUPs. LAND will conduct a gap analysis of the data available in these maps compared with what is required for land use planning and collect data in the field to fill the gaps. For the second LAND pilot area in Chifra woreda, LAND will assess the participatory land use planning maps and documents GIZ and other projects have produced to determine if there are gaps that need to be filled.

2.2 MAINSTREAMING GENDER IN FORMULATING AND AMENDING RURAL LAND LAWS

The LAND Gender Specialist took part in the workshop at which findings of the Amhara Rural Land Administration Assessment were presented. She pointed out key gender issues that need to be addressed by the assessment in order to have a clear understanding of the state of women's land rights in the region.

The National Women's Land Rights Taskforce (WLRT), which aims to ensure the integration of women's land right issues in the design and implementation of land policy and legislation in Ethiopia, established regional WRLTs in Oromia, Amhara, Tigray and South Nations, Nationalities and Peoples National Regional States.

The taskforce in each region is responsible to inform and advocate for women's land rights in the formulation and implementation of legislation and directives. To this end, the taskforces are entrusted with the responsibility to identify customary, legal and regulatory constraints affecting

women's rights to access and use land in their respective regions and make recommendations to policy makers and legislators to address the constraints identified.

Hence, LAND organized a workshop that aims to strength the capacity of Amhara NRS WLRT in Debre Tabor, on June 27-29, 2016. At the workshop, which was opened by the Amhara Rural Land Administration and Use Bureau Deputy Head, the LAND Gender Specialist made a presentation on gender mainstreaming in land administration activities. The workshop also created a platform for discussing and analyzing gender gaps within the Amhara NRS Rural Land Administration Law by members of the taskforce. The Amhara Rural Land Administration Assessment was also used in analyzing the gender issues. The Amhara WLRT will document all the identified gaps and suggested solutions and share them with stakeholders for ensuring gender issues are effectively addressed within the land laws.

The LAND Gender Specialist completed the task of compiling documents on Women's Land Rights with emphasis on Ethiopia. LAND will distribute this compilation in a CD print for use in universities and other institutions working on gender and land issues.

2.3 MONITORING AND EVALUATION (M&E)

LAND continued to carry out its activities with its partners and stakeholders. LAND made important progress in terms of its policy and legal support to the Ethiopian government, as the Prime Minister unveiled his government's decision to develop a comprehensive and integrated national land use policy. LAND's activities on communal land registration and certification in Afar were going forward with discussions held with both the land administration and use officials of the region and communities in Chifra woreda, one of the two piloted selected.

LAND's activities in building the capacity of academic and research institutions as well as human resources in land administration and use showed progress. Land administration and use trainees enrolled to the M.Sc. program in two-rounds are taking courses and doing their research works as planned. Research grantees also started organizing validation workshop on the findings and recommendations of their studies, marking the completion of the research grant program possible as per the schedule.

Refreshment trainings will be provided to LAND technical staff on improving the quality of data and reporting using ePORT database system in the next quarter. Identifying project activities that can be documented as success stories will also be part of the training.

Independent Consultant, Ramy Razafindralambo, provided short-term technical assistance to the LAND M&E Specialist during the quarter. As part of the assignment, Ms. Razafindralambo conducted a Data Quality Assessment (DQA) of project indicators and data collection methodology. She provided a clear action plan and recommendations for improvement to the system.

Performance Indicator List	Unit	2016	April – June 2016		2016	Cumulative 2016		Cumulative FY 2013-2016		
		Target	Actual	Variance	Target	Actual	Variance	Target	Actual	Variance
O.1: Number of pastoral communities with demarcated and certified land rights [1]	Communities	10	0	100%	10	0	100%	20	0	100%
O.2: Number of pre-existing land and natural resource-based conflicts resolved in favor of the protection of the most vulnerable populations and local communities involved in areas receiving USG assistance for land conflict mitigation	Conflicts resolved	20% above BL	0	100%	20% above BL	0	100%	20%	0	100%
O.3: Number of private enterprises, producers organizations, water user associations, women's groups, trade and business associations and community-based organizations (CBOs) that applied new technologies or management practices as a result of USG assistance	New Technologies	20	0	100%	20	0	100%	30	0	100%
O.4: Number of mutually beneficial collaborative contracts concluded between pastoral communities and private sector investors	Contracts	10	0	0%	10	0	0%	10	0	100%
I.1: Number of policies, regulations, and administrative procedures in each of the following stages of	Policies	12	0	92%	12	1	92%		4	

Performance Indicator List	Unit	2016	April – June 2016		2016	Cumulative 2016		Cumulative FY 2013-2016		
		Target	Actual	Variance	Target	Actual	Variance	Target	Actual	Variance
development (analyzed, drafted, & presented, passed, or being implemented) as a result of USG assistance. (CDCS and FTF)								20		80%
1.2: Percent reduction of disputes occurring as a result of changes to the legal and regulatory framework	Disputes	15% reduction below BL	0	100%	15% reduction below BL	0	100%	15%	0	100%
1.3: Number of consultative and participatory processes conducted	Consultative process	60	4	94%	60	14	77%	150	34	78%
The number of public officials, traditional authorities, project beneficiaries, and representatives of the private sector receiving formal on-the-job land training or technical assistance regarding registration, surveying, conflict resolution, land allocation, land use planning, land legislation, land management or new technologies.	Person-hours	120,960	0	100%	120,960	25016	80%	368,520	65512	83%
			0			22888			58568	
						2128			6944	

Performance Indicator List	Unit	Jan – Mar FY 2016			Cumulative FY 2016			I. Cumulative FY 2013-2016		
		Target	Actual	Variance	Target	Actual	Variance	Target	Actual	Variance
2.2: Number of land administration professionals receiving university certification	Persons (M,F)	0	0	0%	0	0	0%	0	0	100%
2.4: Number of judges with reported stronger capacity	persons	75	0	100%	75	0	100%	125	0	100%
2.5: Number of training curricula materials successfully developed	Curricula	0	0	100%	0	0	100%	6	0	100%
2.6: Number of land administration personnel with reported stronger capacity	persons	200	0	100%	200	151	25%	300	151	50%
3.1: Number of new, USG-funded awards to institutions in support of development research	Awards	10	0	70%	10	0	70%	50	6	88%
3.2: Number of institutions/organizations making significant improvements based on recommendations made via USG-supported assessment	Institutions	2	1	50%	2	1	50%	3	1	67%
4.1: Number of pastoral/agro-pastoral communities with land use plans focused on water resources developed through participatory processes	Communities	10	0	100%	10	0	100%	20	0	100%
4.2: Number of projects/activities conducted by	Project activities	30	0	0%	30	0	0%	60	0	100%

Performance Indicator List	Unit	Jan – Mar FY 2016			Cumulative FY 2016			I. Cumulative FY 2013-2016		
		Target	Actual	Variance	Target	Actual	Variance	Target	Actual	Variance
communities that contribute to their land use plans										
4.3: Number of rural hectares mapped and adjudicated (FTF and CDCS)	Hectares	50,000	0	100%	50,000	0	100%	100000	0	100%
4.4: Number of stakeholders participating in consultations to generate participatory land use plans	Individuals	1,200	0	100%	1,200	0	100%	2400	0	100%
4.5: Number of public-private dialogue mechanisms utilized as a result of USG assistance	Dialog Mechanisms	3	0	100%	3	0	100%	11	0	100%
4.6: Number of pastoral communities with stronger capacity to engage with private sector investors	Communities	15	0	100%	15	0	100%	20	0	100%
4.7: Number of community landholding governance entities (CLGE) that are operational	CLGE	10	0	100%	10	0	100%	20	0	100%
4.8: Number of site profiles completed	Site profiles	20	2	90%	20	2	90%	60	8	87%
4.9: Number of studies (e.g., land tenure challenges) and assessments (e.g., customary land and natural resource management law assessments) successfully completed	Studies		1	75%		3	25%	8	6	

Performance Indicator List	Unit	Jan – Mar FY 2016			Cumulative FY 2016			I. Cumulative FY 2013-2016		
		Target	Actual	Variance	Target	Actual	Variance	Target	Actual	Variance
		4			4					25%
4.10: Number of individuals participating on LAND-sponsored study tours	Individuals	12	0	100%	12	0	100%	24	0	100%
4.11: Number of food security private enterprises (for-profit), producer organizations, water user associations, women's groups, trade and business associations, and community-based organizations (CBOs) receiving USG assistance	CBOs	40	0	100%	40	0	100%	60	0	100%
G.1: Proportion of female participants in USG-assisted programs designed to increase access to productive economic resources (asset, credit, income, or employment)	% of female	20%*	0	100 %	20%*	0	100 %	20%	0	100%
G.2: Number of laws, policies, or procedures drafted, proposed, or adopted to promote gender equality at the regional, national, or local levels	Laws	2	0	100%	2	0	100%	4	2	50%

LAND ACTIVITIES IN THE NEXT QUARTER (JULY 1, 2015 - SEPTEMBER 30, 2015): A LOOK AHEAD

COMPONENT 1

Following the presentation of the draft Oromia Pastoral Lands Administration and Management Regulation to officials at the Oromia Bureau of Rural Land and Environmental Protection, LAND will actively engage in the consultations to be held with pastoral communities and land administration officials on the draft regulation. The draft Afar NRS regulation to empower and strengthen customary management of communal landholdings will be prepared and commented upon. LAND will assist MoANR in revising the draft amendment to Proclamation 546/2005 to make it ready for submission to the Ministerial Council.

COMPONENT 2

Five consultants who will work with the taskforce on the development of the national land use policy will be recruited. The roadmap on the policy and integrated land use plan development will be prepared, and key land use policy options will be identified.

The proposal on the expansion of geodetic network of the country based on CORS GNSS will be reviewed at a national stakeholders' workshop. The revision of local level participatory land use planning plan will be completed.

The draft manual for surveying and demarcation of pastoral landholding will be finalized, and surveying crews of Chifra and Amibara woredas will be trained. Adjudication of the pastoral landholdings will also start in the next quarter.

Training will be given to staff of relevant stakeholders on the Afar NRS land policy and land administration and use laws.

COMPONENT 3

As in the past, LAND will closely follow up the progress of the M. Sc. Program, particularly with respect to the graduation of the first group of 41 students at ILA/BDU by October, 2016.

LAND will keenly follow up and assist ILA/BDU in the organization and implementation of the 2016 Ethiopian Annual Land Conference in Bahir Dar in October 2016.

LAND will manage the grant closure processes and procedures with the grantees in accordance with the "Grants Management Plan (GMP)". This action will be followed up with auditing and evaluation by a consultant as reflected in each Grant Agreement. .

COMPONENT 4

Community Land Governance Entities (CLGEs) will be formed in Afar at grazing unit and sub-unit levels and their by-laws drafted. Capacity building and training program will be organized and materials for CLGE officials at the grazing unit and sub-unit levels will be prepared and shared.

Land adjudication and surveying crews will be trained using the draft manual prepared by LAND and field registration and certification work will commence in Chifra woreda of the Afar NRS.

ANNEX I: SUCCESS STORY



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Ethiopia to develop comprehensive and integrated national land use policy

Ethiopia's land use over the past few decades has showed a significant change with an increased engagement of different government institutions and the private sector that have been using the country's land for a myriad of development projects.

Studies have also shown that the land use changes that include fragmentation of agricultural land and its intensification of use have led to degradation of resources and subsequently a reduced productivity which has profound impacts on the livelihoods and food security of people as well as on the national economy.

After analyzing the legal and policy documents related to land use, LAND sponsored studies revealed that they are overlapping, competing, conflicting, incomplete and contradictory and do not in any way make for a comprehensive land use policy that would embrace the priorities of all sectors and guide the efficient use of land in an integrated manner. LAND's studies underline the need to develop a national land use policy to reverse the negative trends and optimize land use and investments in land and natural resources for now and in the future.

Other land use studies conducted also pointed out the need to have a policy framework which is the foundation for putting the country on the right path to achieve a continued and sustainable social and economic development.

It is against this backdrop that LAND started advocating for an overarching and comprehensive national land utilization policy that provides a framework for a holistic, regulated, and integrated use of land to advance social and economic development of the country.

As part of the efforts to advocate for an overarching land use policy, LAND primarily focused on generating and gathering evidence that shows the trends of land use in the country. Apart from analyzing the legal and policy framework, LAND closely worked and supported renowned research institutions including the Water and Land Resource Center Institute and recognized researchers who have excellent track records in the area of land use policy.

LAND's efforts to gather evidence finally led to five studies that analyzed landscape transformation and subsequent changes observed on natural resources and socioeconomic development in Ethiopia in the last three decades; review of current Ethiopian policies and laws on land use; international experience on preparing and implementing national land use policies and their impacts on socioeconomic development; and the importance of a sound and robust land use policy.

Based on the evidence, LAND started to create a platform for discussing findings of the studies and the way forward with its key government partner, the Ministry of Agriculture and Natural Resources. Presentations were made to the Minister of Agriculture and Natural Resources and his management team as well as senior officials of other sector ministries and relevant institutions. The Minister

realized the seriousness of the problems caused by lack of a comprehensive and integrated national land use policy and made a commitment to move the policy development forward. The Minister and his team were instrumental in putting the land use policy development high on the government's agenda, as manifested by the Prime Minister's decision to set up a high-level ministerial committee comprising eight ministers to oversee the development of a national land use policy and its implementation.

The policy development process reached another milestone in June when H.E. Prime Minister Hailemariam Desalegn officially announced his government's decision to develop a comprehensive national land use policy that provides a framework for a holistic and sustainable use of land to achieve social and economic development at a high-level meeting.

The Prime Minister, who also chaired the meeting, said, "*Land use policy is at the heart of all development endeavors that aim to bring about economic transformation. Our success in achieving the transformation depends on the effective use of our land according to its potential.*"

Accordingly, he officially ordered the development of a comprehensive and integrated national land use policy immediately and a national land use plan within the coming three years for implementation in the third Growth and Transformation Plan. He also urged all federal and regional government officials to ensure that the country's land and natural resources are put to their best use until the policy comes into effect and the national land use plan is implemented.

More than 230 participants including ministers, regional presidents, the Prime Minister's senior advisors and leaders of renowned academic institutions in the country attended the high-level event.

Two committees in charge of the policy development were set up prior to the meeting. The first is a technical committee or taskforce which is composed of all ministries and government agencies that have a mandate on using or regulating the use of land and natural resources. Under the auspices and coordination of MoANR, this taskforce is charged with preparing a draft of the policy by bringing together expertise and perspectives and priorities of all sectors on land use. The second is a high-level ministerial committee comprising eight ministers that will oversee the activities of the technical committee and the formulation of a sound and robust national land use policy and plans for its implementation. Members of the Ministerial committee include the MoANR; Ministry of Environment, Forest and Climate Change; Ministry of Livestock and Fish Resources; Ministry of Water, Irrigation and Electricity; Ministry of Urban Development and Housing; Ministry of Mines, Petroleum and Natural Gas; Ministry of Industry; and Ministry of Culture and Tourism.

LAND had already drafted the TOR for the technical committee and the team of consultants that would be engaged in carrying out the technical work for these tasks.

Moving forward, the consultants to be hired to assist the technical committee and the technical committee are in charge of identifying major land use policy issues and preparing the road map that would enable the government to develop an integrated land use plan in line with the national land use policy. Accordingly, LAND began the recruitment of consultants.

ANNEX II: PROJECT BRIEF UPDATE

The United States Agency for International Development's (USAID's) Land Administration to Nurture Development (LAND) project in Ethiopia is a five-year intervention designed to build upon the success of its two previous land tenure and property rights (LTPR) interventions. Project activities are implemented with and through Land Administration and Use Directorate under the Ministry of Agriculture and Natural Resources (LAUD/MoANR) at the national level and the regional land administration bureaus of Amhara, Oromia, SNNP and Tigray in the country's highlands and the predominantly pastoral regions of Afar and Somali.

Component 1: LAND has been advocating for an overarching and comprehensive national land utilization policy that provides a framework for a holistic, regulated, and integrated use of land to advance social and economic development of the country.

The policy development process reached another milestone during the reporting period, as the Prime Minister officially announced the country's decision to develop a comprehensive national land use policy that provides a framework for a holistic and sustainable use of land to achieve social and economic development. The Prime Minister made the announcement at a high-level meeting held in his office on June 9, 2016.

The Prime Minister, who also chaired the meeting, said, "Land use policy is at the heart of all development endeavors that aim to bring about economic transformation. Our success in achieving the transformation depends on the effective use of our land according to its potential."

Accordingly, he officially ordered the development of a comprehensive national land use policy immediately and a national land use plan within the coming three years. He also urged all federal and regional government officials to ensure that the country's land and natural resources are put to their best use until the policy comes into effect and the national land use plan is implemented.

More than 250 participants including ministers, regional presidents, the Prime Minister's senior advisors and leaders of renowned academic institutions in the country attended the high-level event.

Two committees in charge of the policy development were set up. The first is a technical committee which is composed of all ministries and government agencies that have a mandate on using or regulating the use of land and natural resources.

Component 2: LAND has engaged an Ethiopian consultant to provide the EMA with technical assistance to rehabilitate and make its continuously operating reference stations (CORS) fully operational. The consultant assisted EMA to resolve telecommunication and power supply issues that have hampered proper functioning of its CORS. LAND is procuring a server, power backups and associated equipment to ensure the sustainable operation of EMA's four CORS stations that were thus rehabilitated.

The consultant has submitted the draft proposal on the expansion of geodetic network of the country based on CORS Global Navigation Satellite System (GNSS) on short-, medium- and long-term plans. The draft document was submitted to EMA with an official letter requesting their comments, and it was also circulated among LAND staffs. After reviewing of the proposal, EMA expressed its satisfaction on the document in an official letter sent to LAND. The consultant is working to incorporate minor comments provided to him by LAND & EMA. The consultant is also writing a progress report on capacity building program supported by LAND. Upon receiving the final document, LAND will organize a one-day stakeholders workshop.

Concurrent with the development of the project proposal which aims to sustainably operate the rehabilitated CORS stations, LAND has initiated procurement of items recommended by the consultant. Accordingly, LAND has bought 8 selected car batteries (60Amp), and the purchase of a server and its accessories and power backups is in the pipeline.

Component 3: Many professional staff in regional LALU agencies do not have formal training in land administration and land use planning. In FY 2014, LAND subcontracted ILA/BDU to develop and deliver summer courses to upgrade skills of existing federal and regional staff at M.Sc. levels. To meet M.Sc. requirements, the program includes classroom instruction over the course of two summers, one take home assignment, and delivery of a research thesis.

Originally, the plan was to train 84 candidates in two rounds but in the course of 2015 one candidate from each group had dropped out as reported in the last quarter but then the one from the second group was readmitted. Forty-one trainees from the first group are conducting research for their respective thesis and are expected to graduate by September/October 2016. The second group of 42 students have completed their first session at the ILA/BDU. The students were tasked to complete take-home assignments in parallel with their official duties in their respective land administration bureaus. They have completed their assignment and reported to ILA and attended tutorial sessions as planned in April 2016 at ILA/BDU.

Component 4: The Afar Regional Pastoral Advisory Committee (APAC) was established and an orientation on its roles and functions was provided. The rationale for the Afar regional and woreda APACs is that there is little national and international experience in pastoral land registration, demarcation, and certification. The establishment of APAC can also provide the opportunity to test and refine public information and awareness messages. This will help ensure clear messages appropriate to local customs are conveyed to members of the community. Eleven relevant sector offices, NGOs, projects, and research institutes were suggested for membership in the APAC and endorsed by the inaugural meeting. These include: Head of the Afar Environmental Protection, Rural Land Administration and Use Agency (EPLAUA) or his designee (Chairperson); Director of the Land Administration and Use Directorate of the Ministry of Agriculture or his designee; Chairperson of the Afar Pastoral Council; the USAID supervisors of the LAND and PRIME projects; GIZ Representative; LAND Chief of Party (COP), the LAND project serves as the secretariat of APAC; the Afar NRS President's Office Representative; Pastoral Affairs Committee Chairperson; Pastoralist and Agro-pastoralist Research Institute ; Water Resource Development Bureau; and Watershed Management and Resettlement Coordination Office.

The woreda APACs were also formed in the two pilot woredas, Chifra and Amibara early June. Both the regional and woreda APACs will meet quarterly (on a regular basis). LAND will serve as the regional APAC Secretariat.

ANNEX III: MEDIA

The announcement of Ethiopian Prime Minister to develop a national land use policy and plan was carried by major Ethiopia media.

Ethiopian News Agency

<http://www.ena.gov.et/en/index.php/economy/item/1467-nation-working-to-introduce-first-national-integrated-land-use-plan-policy>

Ethiopian Broadcasting Corporation (EBC)

<http://www.ebc.et/web/ennews/-/english-news-june-09-2016>

ANNEX IV: TRAINING AND WORKSHOPS

TIME FRAME	TYPE/PURPOSE OF WORKSHOP	PARTICIPANTS	REGION	VENUE	NO. PARTICIPANTS		
					FEMALE	MALE	TOTAL
April 9, 2016	To discuss SNNP Rural Land Law Assessment	RANRB, SNNP Regional Council, SNNP Regional Court, Office of the SNNP President, Hawassa University, Wondogenet CF and NR, Justice Bureau,	SNNP	Shashemene	7	70	77
May 11-12, 2016	To have discussion with the staff of Afar Environmental Protection and Rural Land Administration and Use Agency (EPLAUA) to initiate field level	AEPLUA, Land law expert, Afar NRS council, EPLUAA, EPLUAA, LAND, Afar EPA, EPA core processor,	SNNP	Hawassa	1	21	22
June 2-29, 2016	To capacitate taskforce members and document gender gaps identified in their rural land administration laws	Bureau Rural Land Administration and Use (BORLAU), Bureau of Labor and Social Affairs (BOLSA), ANRI Court, Police	Amhara	Debretabor	2	10	12
June 13-21, 2016	To discuss with members of the communities in Afar on the unit of communal land certification	Pastoral community leaders and representatives	Afar	Megeleha Kebele, Anderkelo Kebele, Amuhe Kebele, Semsame Kebele	0	249	249
Grand total					10	350	360

ANNEX V: PROJECT STAFF

CATEGORY	NO	NAME	POSITION/EXPERTISE	E-MAIL	ORGANIZATION	INPUT
Home Office	1	Solomon Bekure (PhD)	Chief of Party	Sol.woldegoris@tetrattech.com	Tetra Tech ARD U.S.A.	Since May 27, 2013
	2	Amy Regas	STARR IQC Manager	Amy.regas@tetrattech.com	Tetra Tech ARD U.S.A.	Since 14 March 2013
	3	Jack Keefe	Associate, Land Tenure & Property Rights LAND Senior Technical Advisor/Manager	Jack.Keefe@tetrattech.com	Tetra Tech ARD U.S.A.	Since 14 March 2013
	4	Maria d'Echevaria	Land Project Manager	Maria.Echevarria@tetrattech.com	Tetra Tech ARD U.S.A.	14 March 2013 to 12 June 2104
	5	David Felson	LAND Project Manager	David.felson@tetrattech.com	Tetra Tech ARD U.S.A.	Since 12 June 2014
Ethiopia Technical Staff	6	Belay Kassa Tegegne (PhD)	Deputy Chief of Party	belayk@hotmail.com	Tetra Tech ARD Ethiopia	20-Jan-14 to 31-Mar-14
	7	Aregay Waktola (PhD)	Deputy Chief of Party	aregayw@etland.org	Tetra Tech ARD Ethiopia	Since May 1, 2014
	8	Mr. Abebe Mulatu	Property Rights Lawyer	abebem@etland.org	Tetra Tech ARD Ethiopia	Since May 1,2013
	8	Kelemework Tafere Reda (PhD)	Pastoral Land Tenure Specialist	kelem40@yahoo.com	Tetra Tech ARD Ethiopia	1-Jun-13 to 31-Dec-13
	9	Dejene Negassa (PhD)	Pastoral Land Tenure Specialist	dejnen@etland.org	Tetra Tech ARD Ethiopia	Since 1-Aug-14
	10	Mr. Alehegne Dagne	Land Administration & Land Use Planning Specialist	alehegned@etland.org	Tetra Tech ARD Ethiopia	Since May 1,2013
	11	Ms. Amelework Haileselassie	Monitoring and Evaluation Specialist	ameleworkh@etland.org	Winrock International	Since May 1,2013
	12	Mr. Did Boru	Oromia Regional State Coordinator	didb@etland.org	Tetra Tech ARD Ethiopia	Since June 2, 2014
	13	Ms. Kibnesh Chala	Communication Specialist	kibnesh@gmail.com	Winrock International	1-Apr-14 to 30-Jun-15
	14	Mr. Getachew Dibaba	Communication Specialist	getachewd@teland.org	Tetra Tech ARD Ethiopia	Since Sept.14, 2015
	15	Medhanit Adamu Abebe	Gender Specialist	milka30@gmail.com	Tetra Tech ARD Ethiopia	1-Jun-13 to 31-Jul-15
	16	Mrs. Selam Gebretsion	Gender Specialist	selamg@etland.org	Tetra Tech ARD Ethiopia	Since Oct.19, 2015
	17	Mr. Hummed Abdella	Afar Regional State Coordinator	humeda@etland.org	Tetra Tech ARD Ethiopia	Since Dec. 4, 2015
	18	Tegegn Aregaw	Assistant Grant Manager	Tegegna@etland.org	Tetra Tech ARD Ethiopia	4-Aug-14 to 23-Apr-16
Ethiopia Admin and Finance Staff	19	Mrs. Hiwot Melesse	Operations Manager	hiwotm@etland.org	Tetra Tech ARD Ethiopia	Since May 1,2013
	20	Mr. Abebe Tumaye	Finance Officer	abebet@etland.org	Tetra Tech ARD Ethiopia	Since May 1,2013
	21	Mrs. Luna Demtsu	Admin & Finance Assistant	lunad@etland.org	Tetra Tech ARD Ethiopia	May 1,2013
	22	Mrs. Serkalem Tadesse	Secretary	serkalemt@etland.org	Tetra Tech ARD Ethiopia	Since May 1,2013

CATEGORY	NO	NAME	POSITION/EXPERTISE	E-MAIL	ORGANIZATION	INPUT
	23	Mr. Berhanu Guta	IT Assistant	berhanug@etland.org	Tetra Tech ARD Ethiopia	Since May 1,2013
Ethiopia Maintenance Staff	24	Mr. Amha Getachew	Facilitator/Driver	amhag@etland.org	Tetra Tech ARD Ethiopia	Since May 1,2013
	25	Mr. Mulugeta Assefa	Facilitator/Driver	mulugetaa@etland.org	Tetra Tech ARD Ethiopia	1-May 13 to 31-May 2016
	26	Teramed Zegeye	Facilitator/Driver	Teramedz@etland.org	Tetra Tech ARD Ethiopia	Since Jan 1, 2015
	27	Mr. Berhanu Lema	Oromia Region State Driver	berhanul@etland.org	Tetra Tech ARD Ethiopia	Since June 2, 2014
	28	Ms. Roman Girma	Catering & Cleaning Services	romang@etland.org	Tetra Tech ARD Ethiopia	Since May 1,2013
	29	Mr. Mohammed Abubeker	Afar Regional State Driver	mohammeda@etland.org	Tetra Tech ARD Ethiopia	Since Dec. 4, 2015

ANNEX VI: FIELD TRIPS

No	Date	Place	Name	Purpose
1	April 1-3, 2016	Shashemenie, Southern Nations and Nationalities and Peoples (SNNP) National Regional State (NRS)	Ato Abebe Mulatu	To participate in the Land Law Assessment workshop
2	April 5 - 15, 2016	Bahir Dar, Amhara National Regional State (NRS)	W/ro Amelework H/Slassie	To assess the capacity building activities of LAND
3	April 13 - 17, 2016	Arba Minch, Southern Nations and Nationalities and Peoples (SNNP) NRS	Dr. Solomon Bekure	To attend USAID Inter Project Meeting
4			Dr. Dejene Negassa	
5	April 20 - 25, 2016	Bahir Dar, Amhara Regional State	Dr. Aregay Waktola	To participant Amhara Land Law Assessment Workshop and Administration workshop organized by the Amhara Rural Land Administration and Use Authority.
6			Ato Abebe Mulatu	
7			W/ro Selam G/tsion	
8			Dr. Dejene Negassa	
9	May 11 - 13, 2016	Semera, Afar NRS	Dr. Solomon Bekure	To have discussion with the staff of Afar Environmental Protection and Rural Land Administration and Use Agency (EPLAUA) to initiate field level interventions as well as establish the regional pastoral advisory committee
10			Dr. Dejene Negassa	
11			Ato Abebe Mulatu	
12			Ato Alehegne Dagneu	
13			Ato Getachew Dibaba	
14	May 23-24, 2016	Dessie, Amhara NRS	Dr. Aregay Waktola	To attend a validation workshop for a study entitled "Sustainability of watershed development through community mobilization in the highlands and the role land tenure plays"
15			Ato Alehegne Dagneu	
16	May 24-25, 2016	Bishoftu, Oromia NRS	W/ro Selam G/tsion	To build the capacity of Oromia Women's Land Right Taskforce
17	Jun 2, 2016	Arsi Zone, Oromia NRS	Dr. Dejene Negassa	To attend a meeting
18	June 13 -21, 2016	Semera and Chifra, Afar NRS	Ato Abebe Mulatu	To discuss with members of the communities in Afar on the unit of communal land certification
19			Dr. Dejene Negassa	
20			Ato Alehegne Dagneu	
21			Ato Getachew Dibaba	
22	June 27 29, 2016	Debre Tabor, Amhara NRS	W/ro Selam G/tsion	To build the capacity of Amhara Women's Land Right Taskforce

ANNEX VII: VISITORS

No.	Date	Name & Designation	Contact Address (Phone, Fax, e-mail, P. O. Box)	Purpose
1	4-Apr-16	Dr. Zemen Haddis, Senior Agricultural Policy Advisor Land, Climate & Water Team Leader Economic Growth and Transformation Office (EG&T), USAID/Ethiopia	Direct 011-1-30-6403 Off. 011-1-30-6002 Ex. 6403 Mobile: 091-125-3783 Fax: 011-124-2438 e-mail: zhaddis@usaid.gov	Monthly Meeting (Tetra Tach ARD Office)
2	18-Apr-16	Dr. Zemen Haddis, Senior Agricultural Policy Advisor Land, Climate & Water Team Leader Economic Growth and Transformation Office (EG&T), USAID/Ethiopia	Direct 011-1-30-6403 Off. 011-1-30-6002 Ex. 6403 Mobile: 091-125-3783 Fax: 011-124-2438 e-mail: zhaddis@usaid.gov	To discuss the implementation of Component 4 in the Oromia Region
3		Ato Tigistu Gebremeskel, Director, Land Administration, MoA	Mobile: 0911-121718 e-mail: tigistug@yahoo.com	
4		Ato Diribu Jemal, Head of Environmental Protection, Oromia Regional State	Off: 011-371-7292/011-830-1212 Mobile: 0911-550284 e-mail: diribujamal@yahoo.com	
5		Ato Aman Muda, Head of Land Administration, Oromia Regional State	Mobile: 091-1486655 e-mail: muda.aman@yahoo.com	
6		Ato Damine Debale, BRLD, Borena zone	Mobile: 0911-851659	
7		Ato Mesele Eticha, V/Head of Rural Land Environmental Protection Office	Mobile: 0911-758476	
8		Ato Tamiru Bekele, Head of Rural Land Environmental Protection Office, Guji Zone	Mobile: 0911-542492	
8		April 11 - 27, 2016	Mr. David R.Felson	
9	26-Apr-16	Dr. Zemen Haddis, Senior Agricultural Policy Advisor Land, Climate & Water Team Leader Economic Growth and Transformation Office (EG&T), USAID/Ethiopia	Direct 011-1-30-6403 Off. 011-1-30-6002 Ex. 6403 Mobile: 091-125-3783 Fax: 011-124-2438 e-mail: zhaddis@usaid.gov	To discuss with Mr. David Felson
10	27-Apr-16	Ato Tigistu Gebremeskel, Director, Land Administration, MoA	Mobile: 0911-121718 e-mail: tigistug@yahoo.com	To discuss with Mr. David Felson

No.	Date	Name & Designation	Contact Address (Phone, Fax, e-mail, P. O. Box)	Purpose
11	3-May-16	Ato Tigistu Gebremeskel, Director, Land Administration and Use Directorate, MoANR	Mobile: 0911-121718 e-mail tigtug@yahoo.com	To discuss preparation of land use policy
12	6-May-16	Ato Tigistu Gebremeskel, Director, Land Administration and Use Directorate, MoANR	Mobile: 0911-121718 e-mail tigtug@yahoo.com	To discuss with potential candidates on land use policy development.
13	18-May-16	W/o Eyerusalem Feleke, MoANR	Mobile: 0913-525020	To attend Women's Land Right Taskforce meeting
14	18-May-16	Ato Abebaw Abebe, Land Administration and Use Directorate, Land Lawyer, MoANR	Mobile: 0918-054115 e-mail: abebawabek@yahoo.com	
15	18-May-16	Ms. Shifun Hailu, Executive Director, Technical Services, Panafrica Geoinformation Services	Mobile: 0911-248894 Office: 011-629-2337 Fax: 011-629-2337 e-mail: shifunh@panafricagis.com	To discuss with LAND team on surveying and mapping alternative technology
16		Ato Zelalem Getahun, Executive Director Business Development, Panafrica Geoinformation Services	Mobile: 0938-943138 Office: 011-629-2229 Fax: 011-629-2337 e-mail: zelalemg@panafricagis.com	
17		Ato Eyob Teshome, General Manager, Panafrica Geoinformation Services	Mobile: 0911-133072 Office: 011-629-2229 Fax: 011-629-2337 e-mail: eyobt@panafricagis.com	
18	18-May-16	Mr. Matthias Hack, Junior Advisor.	T- 49 61 96 79 16 80 F- 49 61 96 79 80 16 80 E- matthias.hack@giz.de	To discuss about pastoral land certification.
19		Dr. Ronald Schmieder, GEO Consult International GmbH & Co.KG	Tel: 49 341 8 68 75 51 Fax: 49 341 8 68 75 98 e-mail: schieder@gc-i.de	
20		Ms. Hatja Dills	dells.hatja@bvg.de	
21		Ato Beyeh Tiruneh, GIZ	Mobile: 0962-920635	
22	24-May-16	Ato Tigistu Gebremeskel, Director, Director, Rural Land Administration and Use Directorate, MoANR	Mobile: 0911-121718 e-mail tigtug@yahoo.com	To discuss the land use policy development plan ToR.
23	24-May-16	Dr. Azene Bekele Tesemma, Consultant	Mobile: 0911-206278 e-mail: Azeneb@hoarec.org	
24	8-Jun-16	Mr. Tony Burns, Consultant, LEI	e-mail: Eburns@landequity.com.au	To discuss with LAND team on urban Land registration
25		Mr. Bizuneh Gultu, Capacity Building, WB	Mobile: 0911-407617	

No.	Date	Name & Designation	Contact Address (Phone, Fax, e-mail, P. O. Box)	Purpose
26	8-Jun-16	Mr. Andrew Dowell, Consultant, LEI	e-mail: armcdawell@hotmail.com	To discuss with LAND on urban land registration
27		M. Kate Fairlie, Consultant, LEI	kfairlie@landequity.com.au	
28	14-Jun-16	Ato Wubneh Belete, Deputy General Manger, ADSWE	Mobile: 0935-982616	To discuss consultancy work with Dr. Solomon Bekure
29		Ato Yeshiwas Minaye, Project Coordinator, ADSWE	Mobile: 0935-982551	
30	15-Jun-16	Dr. Zemen Haddis, Senior Agricultural Policy Advisor Land, Climate & Water Team Leader Economic Growth and Transformation Office (EG&T), USAID/Ethiopia	Direct 011-1-30-6403 Off. 011-1-30-6002 Ex. 6403 Mobile: 091-125-3783 Fax: 011-124-2438 e-mail: zhaddis@usaid.gov	To discuss TVET Curriculum on Land Administration
31		Ato Tigistu Gebremeskel Director, Rural Land Administration and Use Directorate MoANR	Mobile: 0911-121718 e-mail tigtug@yahoo.com	
32		Dr. Zerfu Hailu, Deputy, Deputy Manager, Responsive and Innovative Land Administration Project (REILA)	Mobile: 0918-340086 e-mail: zerfuhailu@yahoo.com	
33		Mr. Bernd Eversman, CTA, REILA	Mobile: 0935-999004	
34	16-Jun-16	Ato Tamirat Zewdu, Agricultural Transformation Agency (ATA)	Mobile: 091-560699	To gather information on land and gender
35	20-Jun-16	Dr. Ayalew Gebre, Principal Investigator, The Dynamics of Land Transaction. College of Development Studies, Addis Ababa University.	e-mail: ayalewgebrel@yahoo.com	To discuss a research project with Deputy Chief of Party
36		Professor Tegegne G/Egzibher, Former Director of IDPR, College of Development Studies, Addis Ababa University.	e-mail: tegegn@yahoo.com	
37		Dr. Getient, Director of IDPR	Mobile: 0911-529796	
38	21-Jun-16	Mr. Brian Potvin, Engineering Support Construction Over light, Home Office PM USAID	e-mail:brian.potvin@tetrattech.com	To learn about LAND's activities
39		Ms. Kate Carpenito, ESCO, Project Manager, Tetra Tech	Mobile: 0929-169599 Office: 011-895-9200 e-mail: kate.carpenito@tetrattech.com	

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